



Goodyear (Thailand) Public Company Limited  
 50/9 Moo 3, Paholyothin Road KM 36,  
 Klong Nueng Sub-District, Klong Luang District,  
 Pathumthani 12120, Thailand.  
 Registration No. 0107537001188  
 Tel. +66 2909 8080

บริษัท กู๊ดเยียร์ (ประเทศไทย) จำกัด (มหาชน)  
 50/9 หมู่ที่ 3 ถนนพหลโยธิน ก.ม. 36  
 ตำบลคลองหนึ่ง อำเภอคลองหลวง  
 จังหวัดปทุมธานี 12120  
 ทะเบียนเลขที่ 0107537001188  
 โทรศัพท์ 0 2909 8080

## PRIVACY POLICY FOR SHAREHOLDERS GOODYEAR (THAILAND) PUBLIC COMPANY LIMITED

We, Goodyear (Thailand) Public Company Limited (the “**Company**,” “**we**,” “**us**,” “**our**,” or “**ours**”), values your right in respect to your Personal Data, and we are committed to the responsible collection, use, and disclosure (“**process**” “**processing**”) of your Personal Data. We have adopted this Privacy Policy (“**Privacy Policy**”) to explain the processing of your Personal Data under Thailand’s Personal Data Protection Act B.E. 2562 (2019) (“**PDPA**”).

The Company recommends you to read and understand this Privacy Policy where it relates to you. The content of this Privacy Policy is as follows.

### 1. Application of this Privacy Policy

This Privacy Policy applies to the processing of the Personal Data of shareholders and proxy holders of the shareholders of the Company

### 2. Key Definitions

“**Personal Data**” means any information relating to a natural person that enables such person to be identified, whether directly or indirectly, but not including the information of a deceased person in particular.

“**Sensitive Personal Data**” means any Personal Data as described in Section 26 of the PDPA, as amended from time to time, as well as any other applicable laws and regulations, which includes Personal Data pertaining to race, ethnicity, political, religious, or philosophical beliefs, sexual behavior, criminal records, health data, disability, labor union, genetic data, biometric data, or any other data that may similarly affect data subjects.

“**PDPA**” means the Personal Data Protection Act B.E. 2562 (2019), as amended from time to time, as well as any subordinate laws issued by virtue of the PDPA.

“**PDPC**” means the Personal Data Protection Commission.

### 3. The Types of Personal Data that We Process

In general, the Company will collect and process the following types of the Personal Data:

Types of Personal Data	Details
<b>Identification and contact information</b>	Full name, address, office telephone number, mobile phone number, email address, identification card number, passport number
<b>Shareholding information</b>	Information in relation to shares held by the shareholder, shareholders’ meeting, and other information collected when the shareholders exercise their rights as a shareholder
<b>Information collected when you visit our premises</b>	Voice records, images, and motions collected via the installed CCTV when you enter our premises.
<b>Sensitive Personal Data</b>	In the case where the Company collects a copy of Thai identification card, which contains religion and/or



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Types of Personal Data	Details
	<p>blood type data, which are considered as Sensitive Personal Data under the PDPA.</p> <p>In this regard, the Company does not have an intention to collect or process such Sensitive Personal Data, which is appeared on the copy of your Thai identification card, i.e., religion and/or blood type. We therefore require you to omit, blind or cross out the information about religion and/or blood type, before surrendering/providing a copy of the Thai identification card to the Company, unless the copy of the Thai identification card is to be passed to local authority (ies) as required by law or such authority (ies).</p> <p>In the case where the full copy of the Thai identification card is collected, whereby the Sensitive Personal Data still appears on such Thai identification card, the Company may, at any time, blind or cross out the information about my religion and/or blood type from such document in order to comply with the PDPA that requires the Company to collect personal data to the extent that is necessary and relevant for its business operations.</p>
<b>Information as required by law</b>	Any information required by the applicable laws, which the Company have to comply with.
<b>Legal claim related information</b>	Any information, which may be necessary for the Company to establish, exercise, comply, or defense any legal claims.

In the case where the Company will collect the Personal Data other than those prescribed in this Privacy Policy, the Company will inform you about the collection or the processing of the Personal Data and may request for your consent (if required), in accordance with the conditions prescribed by the PDPA.

**4. The Collection of Your Personal Data**

In general, the Company collects your Personal Data directly from you when you attend shareholders’ meeting of the Company.

The Company may also collect your Personal Data from the Stock Exchange of Thailand (SET) and Thailand Securities Depository Co., Ltd. (TSD).

In the case you provide the Personal Data of any other persons to us, you warrant that you have informed such person about the processing of his/her Personal Data by the Company as explained in this Privacy Policy. In addition, if the consent for the processing of the Personal Data is required, you agree to assist the Company in obtaining the valid and enforceable consent



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from such person in accordance with the requirements prescribed in the PDPA.

**5. Purposes for Processing your Personal Data**

In general, we will process your Personal Data only in the case the Personal Data is necessary for the operation of our business and relevant purposes, which are, for example, as follows:

Purposes	Details
<p><b>To verify a person or his/her authorization</b></p>	<p>When you contact the Company as a shareholder, the Company may need to undertake a process for verify your identity and/or your authorization.</p> <p><b><u>Types of Personal Data Processed</u></b></p> <ul style="list-style-type: none"> <li>• Identification and contact information</li> <li>• Shareholding information</li> <li>• Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required)</li> </ul> <p><b><u>Lawful basis</u></b></p> <ul style="list-style-type: none"> <li>• Legitimate interest (for the processing of the general Personal Data)</li> <li>• Explicit consent (for the processing Sensitive Personal Data)</li> </ul>
<p><b>To perform any obligations of the Company to the shareholders</b></p>	<p>For example, to arrange for the meetings, send a notice to call for a meeting, to maintain the list of shareholders, to record the meetings, to record the changes on shareholding of the Company, and etc.</p> <p><b><u>Types of Personal Data Processed</u></b></p> <ul style="list-style-type: none"> <li>• Identification and contact information</li> <li>• Shareholding information</li> <li>• Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required)</li> </ul> <p><b><u>Lawful basis</u></b></p> <ul style="list-style-type: none"> <li>• Legitimate interest</li> <li>• Legal obligation</li> <li>• Explicit consent (for the processing Sensitive Personal Data)</li> </ul> <p><b><u>Remark:</u></b> If you do not provide any Personal Data that is necessary for compliance with the law, which is applicable to us, we and/or you may be unable to comply with the laws, and that may affect the necessary processing of your Personal Data as well as may result in the violation of applicable law.</p>

Purposes	Details
<p><b>To communicate, contact, and coordinate with you</b></p>	<p>The Company will need to process your Personal Data in order to communicate, contact, or coordinate with you.</p> <p><b><u>Types of Personal Data Processed</u></b></p> <ul style="list-style-type: none"> <li>• Identification and contact information</li> </ul> <p><b><u>Lawful basis</u></b></p> <ul style="list-style-type: none"> <li>• Legitimate interest</li> </ul>
<p><b>To ensure safety at our branches, premises, or other properties of the Company</b></p>	<p>In order to ensure safety at our branches, premises, or other properties of the Company, as well as life and body of our employees, contractors, customers, and any visitors, including you, the Company has installed CCTV cameras around our premises, whereby your pictures, videos, and sound may be recorded when you visit such locations.</p> <p>In addition, when you visit our office, factories, or premises, you may be required to identify yourself before entering our buildings.</p> <p><b><u>Types of Personal Data Processed</u></b></p> <ul style="list-style-type: none"> <li>• Identification and contact information</li> <li>• Information collected when you visit</li> <li>• Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required)</li> </ul> <p><b><u>Lawful basis</u></b></p> <ul style="list-style-type: none"> <li>• Legitimate interest (for the processing of the general Personal Data)</li> <li>• Explicit consent (for the processing Sensitive Personal Data)</li> </ul>
<p><b>To negotiate, plan, or undertake necessary activities in relation to restructuring of the business</b></p>	<p>The Company may negotiate, plan, or undertake necessary activities in relation to restructuring of the business, as well as entering into such transactions as business acquisition, merger, and sale of any part of the business.</p> <p><b><u>Types of Personal Data Processed</u></b></p> <ul style="list-style-type: none"> <li>• Identification and contact information</li> <li>• Shareholding information</li> <li>• Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required)</li> </ul> <p><b><u>Lawful basis</u></b></p> <ul style="list-style-type: none"> <li>• Legitimate interest (for the processing of the general Personal Data)</li> </ul>

Purposes	Details
	<ul style="list-style-type: none"> <li>Legal obligation (if any)</li> <li>Explicit consent (for the processing Sensitive Personal Data)</li> </ul> <p><b>Remark:</b> If you do not provide any Personal Data that is necessary for compliance with the law, which is applicable to us, we and/or you may be unable to comply with the laws, and that may affect the necessary processing of your Personal Data as well as may result in the violation of applicable law.</p>
<p><b>To comply with laws</b></p>	<p>The Company may be required to process your Personal Data for complying laws, regulations, orders, notifications, or other rules issued by authorities. For example, complying with the PDPA by fulfilling your requests in respect to your Personal Data.</p> <p><b><u>Types of Personal Data Processed</u></b></p> <ul style="list-style-type: none"> <li>Information as required by law</li> </ul> <p><b><u>Lawful basis</u></b></p> <ul style="list-style-type: none"> <li>Legal obligation</li> </ul> <p><b>Remark:</b> If you do not provide any Personal Data that is necessary for compliance with the law, which is applicable to us, we and/or you may be unable to comply with the laws, and that may affect the necessary processing of your Personal Data as well as may result in the violation of applicable law.</p>
<p><b>To establish, exercise, comply or defend legal claims</b></p>	<p>Your Personal Data may be processed as part of the establishment, exercising, compliance or defense of legal claims.</p> <p><b><u>Types of Personal Data Processed</u></b></p> <ul style="list-style-type: none"> <li>Legal claim related information</li> </ul> <p><b><u>Lawful basis</u></b></p> <ul style="list-style-type: none"> <li>Establishment of claims</li> </ul>

## 6. Disclosure of Your Personal Data

In processing Personal Data for the above purposes, it may be necessary for us to disclose your Personal Data to third parties, as follows:

- to any of the Company's affiliates or group companies, both within and outside Thailand, for the purpose of internal management and administration work;
- to general counsels, advisors, auditors, and other experts;



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- (c) to the Stock Exchange of Thailand (SET) and Thailand Securities Depository Co., Ltd. (TSD).
- (d) to any competent regulatory, prosecuting, tax or governmental agencies, courts or other tribunals in any jurisdiction, including the Revenue Department, the Securities and Exchange Commission (SEC), and the Ministry of Commerce;
- (e) to third parties in connection with a change of ownership in the Company, or any of its assets or properties; and
- (f) to any other persons or entities to whom the Company is required to make disclosure by applicable law, or whom the Company is permitted by you or your organization to disclose your Personal Data.

## 7. The Cross-Border Transfer of the Personal Data

The Company regularly transfers, discloses, and give access of your Personal Data to its affiliates and group companies, and in certain circumstances, to third parties (e.g., service providers), located outside Thailand for processing of Personal Data mentioned in this Privacy Policy, e.g., for our internal management of data and operation of the business. The destination countries may have different data protection standards to those prescribed by the data protection authority in Thailand.

Notwithstanding that, the Company will ensure that it will protect your Personal Data by implementing adequate personal data protection standards for the transfer of your Personal Data outside Thailand, as prescribed under the PDPA.

## 8. Retention of the Personal Data

The Company retains your Personal Data for as long as is required in order to fulfil to fulfil the purposes for the processing of Personal Data, as described above. However, in general, the Company will retain your Personal Data for ten (10) years after you cease to be a shareholder of the Company.

We may retain your Personal Data longer than the above period, only as otherwise permitted or specified by the applicable law.

## 9. Your Rights to Personal Data

You have the following rights with respect to your Personal Data:

- (a) To withdraw your consent, or to request a change to the scope of your consent;
- (b) To request that we confirm to you whether we have in possession any Personal Data that is related to you, to access or to obtain a copy of any such Personal Data, to request information about how we have processed or are processing your Personal Data, and to request that we disclose the source(s) of your Personal Data which has been obtained without your consent;
- (c) To request that we correct any Personal Data that is related to you;
- (d) In certain circumstances, to request that we delete or destroy your Personal Data;



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- (e) In certain circumstances, to request to object the processing of your Personal Data;
- (f) In certain circumstances, to request that we transfer your Personal Data; and
- (g) In certain circumstances, to request suspension of the processing of your Personal Data.

We reserve the right not to comply with your request if this is appropriate, and as permitted by the applicable law.

In addition to the rights above, you have the right to file a complaint in relation to our processing of your Personal Data with the expert committee, in accordance with the procedures set out in the PDPA.

As far as permitted by the applicable law and regulations, we may be entitled to charge reasonable expenses incurred in respect to handling any of the above requests.

## 10. Contact Goodyear

If you have any inquiries in relation to your Personal Data, or you would like to exercise any of your Data Subject Rights, you may contact us at:

**Goodyear (Thailand) Public Company Limited**  
50/9 Moo 3, Phaholyothin Rd. (KM. 36), Tumbol Klongnueng,  
Amphur Klongluang, Pathumthani 12120

Tel: +66 (0) 2909 8080  
Email Address: gyth\_dpo@goodyear.com

## 11. Changes to this Privacy Policy

The Company may amend, change, or update this Privacy Policy from time to time, whereby the Company will update the changes on its website.

In the event that the amendment, change, or update will affect the purposes for which your Personal Data has originally been collected, the Company will notify you about such changes, and obtain your consent (if required by law), prior to such changes becoming effective.

Version: 1/2022

Latest update: May 25, 2022