



Goodyear (Thailand) Public Company Limited
 50/9 Moo 3, Paholyothin Road KM 36,
 Klong Nueng Sub-District, Klong Luang District,
 Pathumthani 12120, Thailand.
 Registration No. 0107537001188
 Tel. +66 2909 8080

บริษัท กู๊ดเยียร์ (ประเทศไทย) จำกัด (มหาชน)
 50/9 หมู่ที่ 3 ถนนพหลโยธิน ก.ม. 36
 ตำบลคลองหนึ่ง อำเภอคลองหลวง
 จังหวัดปทุมธานี 12120
 ทะเบียนเลขที่ 0107537001188
 โทรศัพท์ 0 2909 8080

PRIVACY POLICY FOR DISTRIBUTORS AND RESELLERS GOODYEAR (THAILAND) PUBLIC COMPANY LIMITED

We, Goodyear (Thailand) Public Company Limited (the “**Company**,” “**we**,” “**us**,” “**our**,” or “**ours**”), values your right in respect to your Personal Data, and we are committed to the responsible collection, use, and disclosure (“**process**” “**processing**”) of your Personal Data. We have adopted this Privacy Policy (“**Privacy Policy**”) to explain the processing of your Personal Data under Thailand’s Personal Data Protection Act B.E. 2562 (2019) (“**PDPA**”).

The Company recommends you to read and understand this Privacy Policy where it relates to you. The content of this Privacy Policy is as follows.

1. Application of this Privacy Policy

This Privacy Policy applies to you if you are a distributor or reseller of the Company. In the case where the distributor or reseller is a juristic person, the Privacy Policy also applies to any persons, which are related to the distributor or reseller, including contact persons, directors, shareholders, and any representatives of the distributor or reseller (“**Associated Person**”).

2. Key Definitions

“**Personal Data**” means any information relating to a natural person that enables such person to be identified, whether directly or indirectly, but not including the information of a deceased person in particular.

“**Sensitive Personal Data**” means any Personal Data as described in Section 26 of the PDPA, as amended from time to time, as well as any other applicable laws and regulations, which includes Personal Data pertaining to race, ethnicity, political, religious, or philosophical beliefs, sexual behavior, criminal records, health data, disability, labor union, genetic data, biometric data, or any other data that may similarly affect data subjects.

“**PDPA**” means the Personal Data Protection Act B.E. 2562 (2019), as amended from time to time, as well as any subordinate laws issued by virtue of the PDPA.

“**PDPC**” means the Personal Data Protection Commission.

3. The Types of Personal Data that We Process

In general, the Company will collect and process the following categories of your Personal Data:

Category of Personal Data	Example of your Personal Data
Identification and contact information	Full name, date of birth, current address, registered address, LINE ID, office telephone number, mobile phone number, personal email address, office email address, identification card number, passport number, photographs, and country.
Financial information	Bank account number, bank account name
Corporate related information	The information appearing in the corporate documents of a juristic person, e.g., Company Affidavit, Commercial Registration Certificate, List of



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Category of Personal Data	Example of your Personal Data
	Shareholders, Memorandum of Association, VAT certificate, bank statement, Power of Attorney, and other documents (if any)
Information collected when you visit the Company	Void records, images, and motions collected via the installed CCTV when you enter our premises.
Distributor/Reseller's Profile	The information in relation to each distributor or reseller of the Company, which includes information in relation to the performance of work under the agreement between the Company and you or your organization, such as sale orders and volumes, sale information, compensations, amount of works, scope of work, benefits and welfares, to which the Company provide, and other information collected during the distribution/reseller agreement.
Personal Data of Associated Persons	For example, full name, current address, registered address, LINE ID, office telephone number, mobile phone number, personal email address, office email address, identification card number, passport number, photographs, etc.
Sensitive Personal Data	<p>In the case where the Company collects a copy of Thai identification card, which contains religion and/or blood type data, which are considered as Sensitive Personal Data under the PDPA.</p> <p>In this regard, the Company does not have an intention to collect or process such Sensitive Personal Data, which is appeared on the copy of your Thai identification card, i.e., religion and/or blood type. We therefore require you to omit, blind or cross out the information about religion and/or blood type, before surrendering/providing a copy of the Thai identification card to the Company, unless the copy of the Thai identification card is to be passed to local authority(ies) as required by law or such authority (ies).</p> <p>In the case where the full copy of the Thai identification card is collected, whereby the Sensitive Personal Data still appears on such Thai identification card, the Company may, at any time, blind or cross out the information about my religion and/or blood type from such document in order to comply with the PDPA that requires the Company to collect personal data to the extent that is necessary and relevant for its business operations.</p>
Information as required by law	Any information required by the applicable laws, which the Company have to comply with. In this case, we will notify you if we need to collect certain Personal Data from you.



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Category of Personal Data	Example of your Personal Data
Legal claim related information	Any information, which may be necessary for the Company to establish, exercise, comply, or defense any legal claims. In this case, we will notify you if we need to collect certain Personal Data from you.

In the case where the Company will collect the Personal Data other than those prescribed in this Privacy Policy, the Company will inform you about the collection or the processing of the Personal Data and may request for your consent (if required), in accordance with the conditions prescribed by the PDPA.

4. The collection of the Personal Data

In general, the Company will collect your personal information directly when contacting you to enter into a contract with the Company and when communicating via e-mail, post, telephone, or handover of documents.

In certain cases, the Company may collect your Personal Data from other sources, such as when the Company collects the Personal Data of resellers from the distributors of the Company.

In the case of the Associated Person, the Company may also collect the Personal Data of the Associated Person directly from the data subject or through other persons from your organization when contacting with you or your organization via e-mail, post, or telephone.

Your Personal Data may also be collected through the CCTVs installed at our premises when you visit the Company or the Company’s premises.

In the case you provide the Personal Data of any other persons to us, you warrant that you have informed such person about the processing of his/her Personal Data by the Company as explained in this Privacy Policy. In addition, if the consent for the processing of the Personal Data is required, you agree to assist the Company in obtaining the valid and enforceable consent from such person in accordance with the requirements prescribed in the PDPA.

5. Purposes for Processing your Personal Data

In general, we will process your Personal Data for the following purposes:

Purposes	Details
To enter into an agreement or establish a legal relationship between the Company and you	Your Personal Data is necessary for the Company to enter into an agreement with you, e.g., distributor agreement. <u>Types of Personal Data Processed</u> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information (in the case of corporate party) • Personal Data of Associated Persons • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required)

Purposes	Details
	<p><u>Lawful basis</u></p> <ul style="list-style-type: none"> Contractual Necessity (Proceed with your request to enter into a contract) Legitimate interest (i.e., in the case where the Company is the one who approach the distributor or reseller for entering into a contract, and in the case of the corporate distributor or reseller, and the Company needs to process the Personal Data of its Associated Person) Explicit consent (for the processing Sensitive Personal Data) <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for entering into the contract, we may be unable to enter into the contract with you.</p>
<p>To verify a person or his/her authorization</p>	<p>Before entering into a transaction or contract with you, whether you act on behalf of your organization or on your own interest, the Company may need to undertake a process for verify your identity and/or your authorization.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> Identification and contact information Corporate related information (in the case of juristic person) Personal Data of Associated Person Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> Legitimate interest (for the processing of the general Personal Data) Explicit consent (for the processing Sensitive Personal Data)
<p>To perform rights and obligations under a contract or within the legal relationship between the Company and you</p>	<p>After entering into a contract, it is necessary for the Company to process your Personal Data to perform rights and obligations under the agreement or within the legal relationship between the Company and you, e.g., to proceed with the payment/repayment process as agreed in the agreement between the Company and you.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> Identification and contact information Financial information Corporate related information (in the case of corporate party) Personal Data of Associated Person

Purposes	Details
	<ul style="list-style-type: none"> • Distributor/Reseller’s Profile • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p>Lawful basis</p> <ul style="list-style-type: none"> • Contractual obligation (in the case of individual distributor/reseller) • Legitimate interest (in the case where the distributor or reseller is a juristic person, and the Company needs to process the Personal Data of its Associated Person) • Explicit consent (for the processing Sensitive Personal Data) <p>Remark: If you do not provide any Personal Data that is necessary for the Company to perform its rights and duties under the contract between the Company and you, the Company may be unable to perform our obligations under the contract.</p>
<p>To communicate, contact, and coordinate with you</p>	<p>The Company will need to process your Personal Data in order to communicate, contact, or coordinate with you</p> <p>Types of Personal Data Processed</p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information (in the case where the distributor or reseller is a juristic person) <p>Lawful basis Legitimate interest (for the processing of the general Personal Data)</p>
<p>To ensure safety at our branches, premises, or other properties of the Company</p>	<p>In order to ensure safety at our branches, premises, or other properties of the Company, as well as life and body of our employees, contractors, customers, and any visitors, including you, the Company has installed CCTV cameras around our premises, whereby your pictures, videos, and sound may be recorded when you visit such locations.</p> <p>In addition, when you visit our office, factories, or premises, you may be required to identify yourself before entering our buildings.</p> <p>Types of Personal Data Processed</p> <ul style="list-style-type: none"> • Identification and contact information • Information collected when you visit the Company • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p>Lawful basis</p> <ul style="list-style-type: none"> • Legitimate interest (for the processing of the general Personal Data)

Purposes	Details
	<ul style="list-style-type: none"> • Explicit consent (for the processing Sensitive Personal Data) <p>Remark: If your copy of Thai ID card is required when accessing our premises, the Company will request for your consent at that time, unless the consent is not required by law.</p>
<p>To undertake any administration and management activities within the Company and our group company</p> <p>For example,</p> <ul style="list-style-type: none"> • to manage data for the purpose of managing, storing, recording, backing up, or destroying Personal Data; • to create a new vendor account in the Company’s system; and • to manage and maintain the party profiles and accounts; • to monitor and assess the performance of distributors and resellers; • Arrange for distributors/resellers conference; • Arrange for registration process of GoodPoint Application; • Manage and maintain GoodPoint Application; and • Provide sale and customers data to resellers for tracking sale transactions. 	<p>In operating the business of the Company, your Personal Data may be processed as part of our internal processes or of the administration and management work.</p> <p>Types of Personal Data Processed</p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information (in the case where the distributor or reseller is a juristic person) • Personal Data of Associated Persons • Distributor/Reseller’s Profile • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p>Lawful basis</p> <ul style="list-style-type: none"> • Legitimate interest • Explicit consent (for the processing Sensitive Personal Data)
<p>To undertake any analysis activities</p>	<p>In operating the business, the Company may conduct the data analytics, market analysis, or any other analysis and analytic related activities, whereby your Personal Data may be part of such activities. Such activities may include the creating of statistics concerning the provision/sale of products and services, the conducting market surveys,</p>

Purposes	Details
	<p>meta-analysis, and statistical research, and reporting or assessing our financial, sale, and work performance.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information (in the case where the distributor or reseller is a juristic person) • Distributor/Reseller’s Profile <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Research or statistics
<p>To negotiate, plan, or undertake necessary activities in relation to restructuring of the business</p>	<p>The Company may negotiate, plan, or undertake necessary activities in relation to restructuring of the business, as well as entering into such transactions as business acquisition, merger, and sale of any part of the business.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information (in the case where the distributor or reseller is a juristic person) • Personal Data of Associated Person • Distributor/Reseller’s Profile • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest • Explicit consent (for the processing Sensitive Personal Data) • Legal obligation (if any)
<p>To comply with laws</p>	<p>The Company may be required to process your Personal Data for complying laws, regulations, orders, notifications, or other rules issued by authorities. For example, complying with the PDPA by fulfilling your requests in respect to your Personal Data.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Information as required by law <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legal obligation <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for compliance with the law concerning the obligation under the contract with the Company, we may</p>



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Purposes	Details
	be unable to comply with the laws, and enter into a contract with you.
To establish, exercise, comply or defend legal claims	<p>Your Personal Data may be processed as part of the establishment, exercising, compliance or defense of legal claims.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Legal claim related information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Establishment of claims

6. Disclosure of Your Personal Data

In processing Personal Data for the above purposes, it may be necessary for us to disclose your Personal Data to third parties, as follows:

- (a) to any of the Company’s affiliates or group companies, both within and outside Thailand, for the purpose of internal management and administration work, to perform our contractual obligations, and for other purposes as identified in this Privacy Policy;
- (b) to third-party dealers, distributors, and suppliers, whether juristic persons or individuals;
- (c) to commercial banks and financial institution or companies, in the case your products and services are related to financial supports;
- (d) to external legal counsels in the case of debt collection, legal proceedings and legal execution;
- (e) to general counsels, advisors, auditors, and other experts;
- (f) to any competent regulatory, prosecuting, tax or governmental agencies, courts or other tribunals in any jurisdiction, including the Revenue Department;
- (g) to third parties in connection with a change of ownership in the Company, or any of its assets or properties; and
- (h) to any other persons or entities to whom the Company is required to make disclosure by applicable law, or whom the Company is permitted by you or your organization to disclose your Personal Data.

7. The Cross-Border Transfer of the Personal Data

The Company regularly transfers, discloses, and give access of your Personal Data to its affiliates and group companies, and in certain circumstances, to third parties (e.g., service providers), located outside Thailand for processing of Personal Data mentioned in this Privacy Policy, e.g., for our internal management of data and operation of the business. The destination countries may have different data protection standards to those prescribed by the data protection authority in Thailand.

Notwithstanding that, the Company will ensure that it will protect your Personal Data by implementing adequate personal data protection standards for the transfer of your Personal Data outside Thailand, as prescribed under the PDPA.



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8. Retention of the Personal Data

The Company retains your Personal Data for as long as is required in order to fulfil our contractual obligations and to maintain relationship between you, your organization, and the Company. However, in general, the Company will retain your Personal Data for ten (10) years after the cessation of our contractual relationship, or our last communications.

We may retain your Personal Data longer than the above period, only as otherwise permitted or specified by the applicable law.

9. Your Rights to Personal Data

You have the following rights with respect to your Personal Data:

- (a) To withdraw your consent, or to request a change to the scope of your consent;
- (b) To request that we confirm to you whether we have in possession any Personal Data that is related to you, to access or to obtain a copy of any such Personal Data, to request information about how we have processed or are processing your Personal Data, and to request that we disclose the source(s) of your Personal Data which has been obtained without your consent;
- (c) To request that we correct any Personal Data that is related to you;
- (d) In certain circumstances, to request that we delete or destroy your Personal Data;
- (e) In certain circumstances, to request to object the processing of your Personal Data;
- (f) In certain circumstances, to request that we transfer your Personal Data; and
- (g) In certain circumstances, to request suspension of the processing of your Personal Data.

We reserve the right not to comply with your request if this is appropriate, and as permitted by the applicable law.

In addition to the rights above, you have the right to file a complaint in relation to our processing of your Personal Data with the expert committee, in accordance with the procedures set out in the PDPA.

As far as permitted by the applicable law and regulations, we may be entitled to charge reasonable expenses incurred in respect to handling any of the above requests.

10. Contact Details

If you have any inquiries in relation to your Personal Data, or you would like to exercise any of your Data Subject Rights, you may contact us at:

Goodyear (Thailand) Public Company Limited
50/9 Moo 3, Phaholyothin Rd. (KM. 36), Tumbol Klongnueng,
Amphur Klongluang, Pathumthani 12120

Tel: +66 (0) 2909 8080
Email Address: gyth_dpo@goodyear.com



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11. Changes to this Privacy Policy

The Company may amend, change, or update this Privacy Policy from time to time, whereby the Company will update the changes on its website.

In the event that the amendment, change, or update will affect the purposes for which your Personal Data has originally been collected, the Company will notify you about such changes, and obtain your consent (if required by law), prior to such changes becoming effective.

Version: 1/2022

Latest update: May 25, 2022